



OCCUPATIONAL HEALTH AND SAFETY POLICY

At REGNUM HOTELS, we prioritize the health and safety of our employees above all else. We are committed to full compliance with occupational health and safety standards and adhere to the following principles in this regard:

Employee Health and Safety is Our Top Priority: The health and safety of our employees are our utmost priority. We shape all our business processes to protect the health and safety of our employees.

Full Compliance with ISO 45001 Standards: We establish and continuously improve our occupational health and safety management system in full compliance with ISO 45001 standards.

Risk Assessment and Risk Control: We identify potential hazards in our workplace, assess risks, and implement appropriate controls. Each employee receives the necessary training to perform their tasks safely.

Participation and Collaboration: We listen to the opinions of all our employees regarding occupational health and safety and encourage their participation in business processes.

Emergency Preparedness: We prepare for emergencies and take necessary measures to ensure the safety of our employees.

Continuous Improvement: We continuously evaluate our occupational health and safety performance and seek opportunities for improvement.

This policy reflects REGNUM HOTELS' commitment to occupational health and safety, and we expect all our employees to embrace and implement these commitments.