



HUMAN RESOURCES POLICY

At REGNUM HOTELS, we place great importance on investing in human resources for the success of our employees and our business. Our human resources policy is shaped in line with our corporate values and aims to maximize the satisfaction and development of all our employees. This policy is based on principles of transparency, justice, trust, and continuous improvement.

POLICY COMMITMENTS

Transparency and Communication: We commit to transparent, fair, and trust-based communication with all our colleagues. We strive to provide regular and clear communication about business goals, expectations, and achievements.

Employee Development: We offer training to support the personal and professional development of all our employees. In line with our corporate value of visionary leadership, we encourage the development of our employees to achieve our strategic goals.

Employee Well-being: To ensure our employees feel safe, peaceful, valued, and happy, we establish and continuously improve appropriate systems. We take care to create a healthy, safe, and supportive working environment.

Human Capital Acquisition: We prioritize acquiring human capital that possesses the competencies and qualifications required for REGNUM HOTELS. We conduct our recruitment processes meticulously and pay attention to diversity and talent variety.

Innovation and Recognition: We encourage and reward employees who continually improve themselves, generate innovative and creative ideas. We value the contributions of our employees who demonstrate sensitivity to the environment and society.

This policy reflects REGNUM HOTELS' commitments in human resources management and employee relations. We expect all our employees to embrace and implement this policy, believing that this will contribute to having a strong human resource for the success and sustainability of our business.