



SUSTAINABLE PROCUREMENT POLICY

“Sustainable Procurement Policy” at REGNUM HOTELS has been formulated based on the principles set forth in all our other policies.

Our Sustainable Procurement Mission

At REGNUM HOTELS, we commit to embracing sustainability principles and demonstrating a commitment to respect for human rights, honesty, and trust in all our operations and relationships with our suppliers. Our sustainable procurement policy is an integral part of our business approach, aiming to spread and strengthen the fundamental principles of human and labor rights and our sustainability understanding throughout our supply chain. To achieve this goal, we expect our suppliers to adopt these principles, be open to continuous improvement, and encourage constructive feedback and systematic sharing of best practices in this field.

Key Principles of Sustainable Procurement

- **Equality and Human Rights:** We pledge to create a work environment where everyone can contribute regardless of factors such as race, color, gender, age, nationality, religion, gender identity or expression, marital status, citizenship, disability, or other legally protected characteristics.
- **Legal Compliance:** We commit to ensuring that all business operations comply with local and national legal regulations.
- **Mutual Trust and Respect:** We aim to conduct business relationships based on honesty, trust, and respect, avoiding any behavior that may harm our commercial reputation.
- **Fair Employment and Working Conditions:** We commit to ensuring fair wages and proper working conditions for all employees, respecting fundamental labor rights.
- **Environmental Sensitivity:** We pledge to adopt sustainable environmental practices to reduce environmental impacts and make environmentally compliant purchases.
- **Energy Efficiency:** We prioritize technologies that support energy management systems and aim to take measures to reduce energy consumption.
- **Efficient Use of Resources:** We encourage efficiency in the use of scarce resources and evaluate environmentally friendly product/material alternatives.
- **Product Quality and Safety:** We prioritize and support continuous improvement in the quality and safety of products and services.
- **Technological Innovation:** We closely follow current developments and technologies, evaluating innovations to improve our processes and products.
- **Competitive Products:** We aim to provide quality-price balanced products to our guests by producing competitive products.

This policy reflects REGNUM HOTELS' commitments to sustainable procurement. We emphasize our dedication to sustainable procurement principles and will continue to build a sustainable supply chain by communicating these commitments to our suppliers and all our employees.